



**AUTHORIZER INTERVENTION TABLE**

Status	Triggered By	May Result In
<p><b>LEVEL ONE Notice of Concern</b></p>	<p>Signs of weak performance identified through routine monitoring; through implementation, compliance, or performance reviews; or by other means.</p> <p align="center">INCLUDING, BUT NOT LIMITED TO THE FOLLOWING:</p> <p>Failure to meet one or more contract performance targets for: academic performance, school compliance and operations, financial management and board governance contained in the charter contract.</p> <p>Repeated failure to submit required documents to the state and authorizer on a time, including financial reporting compliance.</p> <p>Failure to adopt the fiscal year budget by June 30.</p> <p>Failure to submit the school’s financial audit to the state and authorizer by December 31.</p> <p>Failure to meet one or more financial obligations; including, but not limited to: pension payments, payroll taxes, insurance coverage, loan payments and terms. Failure to meet school website content requirements.</p>	<p>Letter from VOA to the charter school’s Board of Directors detailing areas of concern. <i>and/or</i> Review and reconsideration of goals and performance targets in the Accountability Plan. <i>and/or</i> VOA recommendation that the school develop a Performance Improvement Plan.</p>

<p><b>LEVEL TWO Notice of Deficiency</b></p>	<p>Signs of further weakening performance identified through routine monitoring; through implementation, compliance, or performance reviews; or by other means.</p> <p align="center">INCLUDING, BUT NOT LIMITED TO THE FOLLOWING:</p>	<p>Letter from VOA to charter school’s Board of Directors detailing areas of deficiency. <i>and/or</i> Performance Improvement Plan—containing specific improvement objectives, technical assistance requirements, and schedule for remedial action—negotiated with VOA.</p>
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	<p>Failure to meet school annual charter contract academic SMART goals <u>two</u> consecutive school years.</p> <p>Failure to comply with applicable law or significant failure to comply with VOA condition(s) of the charter.</p> <p>Repeated failure to adopt the fiscal year budget by June 30.</p> <p>Repeated failure to submit the school's financial audit to the state by December 31. Unresolved significant findings in the Annual Audit. Repeated violations of the requirements of the MN Data Practices Act, including the Open Meeting Law. Continued failure to meet one or more financial obligations.</p> <p>Inability to resolve, to the authorizers or MDE's satisfaction, complaints against the school.</p> <p>Significant pattern of declining enrollment or high percentage of faculty turnover.</p> <p>Failure to develop and submit to the authorizer the school's Performance Improvement Plan.</p>	
<p><b>LEVEL THREE Notice of Probationary Status</b></p>	<p>Signs of significant, continued performance concerns identified through routine monitoring; through implementation, compliance, or performance reviews; or by other means.</p> <p style="text-align: center;">INCLUDING, BUT NOT LIMITED TO THE FOLLOWING:</p> <p>Continued failure to meet, or not resolve, contract performance targets for: academic performance, school compliance and operations, financial management and/or board governance contained in the charter contract.</p> <p>Failure to meet school annual charter contract academic SMART goals <u>three</u> consecutive school years.</p> <p>Failure to meet the criteria in the school's Performance Improvement Plan.</p> <p>Significant violations of law or notification of MDE investigation findings.</p>	<p>Performance Improvement Plan imposed by VOA. <i>and/or</i></p> <p>Assignment of technical assistance team by VOA. <i>and/or</i></p> <p>In certain cases, VOA may appoint an agent to monitor the implementation of the Performance Improvement Plan and the activities of the technical assistance team.</p>

<p><b>LEVEL FOUR Charter Review</b></p>	<p>ONE OR MORE OF THE FOLLOWING:</p> <p>Continued pattern of failure to comply with the terms of the contract, including expectations for academic performance, school legal and reporting compliance and operations, financial management and/or board governance.</p> <p>Failure to successfully address the terms of the School Performance Improvement Plan and resolve probationary status.</p>	<p>Recommendation to revoke, not to revoke, or to impose lesser sanctions. <i>and/or</i> Decision to commence or not to commence revocation proceedings made by VOA-MN.</p>
<p><b>LEVEL FIVE Charter Revocation</b></p>	<p>Charter Review results in recommendation to revoke.</p>	<p>Written notice from VOA-MN stating reasons for proposed revocation and informing charter school of right to an informal hearing. Record of informal hearing. Decision to revoke made by VOA-MN.</p>