

## Residential Treatment Center

### SHORT-TERM TREATMENT PROGRAM

- Males, ages 12-18
- Average length of program: two to four months
- Intensive services offered to help youth transition back into the community
- Individual and family therapy
- Psychiatric services
- Assessment and testing
- Treatment plans and behavior measures
- Individualized daily behavior programming

### EVALUATION PROGRAM

- Males, ages 10-18
- Five week program (35-day stay)
- Medical screening
- Behavior assessment
- Psychological testing
- Psychiatric services
- Bio/social/family assessment
- Discharge diagnosis and placement recommendations

### SHORT-TERM STABILIZATION PROGRAM

- Males, ages 10-18
- Youth in crisis or transition
- Safe and supportive environment
- Average stay of four to eight weeks
- Opportunities for behavior and life skill development



Our MSU programs can be individualized within a tiered approach to best fit the needs of the resident. Additional options include: occupational therapy, work-readiness programs, transportation services, after-care support, restitution and community services options, and case management support.



**For additional information and to apply please visit [voamnwi.org](http://voamnwi.org)**

## Employment Information

### FREQUENTLY ASKED QUESTIONS

**Q: I understand that promotion occurs from within?**

A: Yes. For some employees who are successful in the Residential Counselor position and want to take on additional responsibility, promoting within our Youth Residential Treatment division can be a successful way for employees to advance their careers. Many current unit supervisors and program directors started their program work here as Residential Counselors. This practice of promotion from within works well because the newly promoted leader has a deep understanding of the program and resident needs that they can apply to their new position.

**Q: What does a residential counselor do while working at Bar None?**

A: In addition to spending time getting to know the residents and their stories through relaxed social activities (board games, basketball, etc), you will also be responsible for in-depth program work. This includes, but is not limited to: facilitating group sessions, applying the behavior management program applicable to each resident, data collection, participating in team meetings with other organization employees to discuss resident needs/dynamics, having contact with resident family/case workers, etc.

**Q: What do you offer that other facilities don't?**

A: Bar None is a diverse organization that works with many populations of at-risk youth who are placed out of the home for a variety of reasons. Although you will typically be assigned to one unit, you will have exposure to the various other programs and program participants that we serve, thus deepening your experience. We also employ various mental health professionals on-site.

### OUTSTANDING BENEFITS PACKAGE

- Sick time
- Vacation (10 days the first year)
- Medical/dental insurance
- Short/long-term disability
- 403(b) retirement plan
- Tuition reimbursement
- Flex-spending accounts
- 529 college savings plan
- Vision plan
- Auto/home insurance
- Employee assistance plan
- Holidays (eight traditional and two floating holidays paid per year)

### CAREER ADVANCEMENT OPPORTUNITIES

- Promotion from within — internal advancement system
- Multiple residential units serving a wide-variety of youth needs
- Regularly scheduled feedback for professional development

### WAGES

Formal advancement program with additional raises at specific times depending on performance and tenure.