

VOA HIGH SCHOOL

DRAFT SCHOOL IMPROVEMENT PLAN 2025-2026

GOAL ONE

The percentage of continuously enrolled students earning an average of 0.75 credits or above will increase from 84% in 2024-25 to 88% in 2025-26.

We will focus quarterly on differentiation practices/data integral to student learning - accessing relevant materials for literacy skills, relevant projects, engagement protocol

GOAL THREE

The percentage of teachers and student support staff retained from Spring 2025 to Spring 2026 will be maintained at a level of at least 82%.

Maximizing embedded processes, personal and professional goals; build sense of ownership as a vital part of the school's culture

GOAL TWO

On the Search Institute student survey, the percentage of students who rate their leadership skills as weak will decrease from 42% (2024-25) to 32% by 2025-26. The percentage of students who rate their academic motivation as weak will decrease from 36% (2024-25) to 25% by 2025-26.

Design for staff responsibility to help students build academic press and grit through SEL lessons. Provide opportunities and mentors for students to build leadership and entrepreneurial skills.

GOAL FOUR

80% of enrolled students will participate in subcommittees, student council, and circles that directly contribute to school culture and climate in the 2025-26 school year.

Designing opportunities during the school day for students' voices to be elevated for actual, positive shifts in the school using the VOA Way with universal classroom values.

VOAMN envisions communities in which all lives are uplifted. Our organization prioritizes the values of compassion, respect and integrity. VOA High School envisions every student becoming actively involved in their education, their school, their community and, above all, their own success.