SY 27 Family Engagement Plan (FEP)

This plan was developed in partnership with families and approved on:	10.13.26 and 10.14.26. Continued throughout the year at school events.
Mission & Vision	
School Mission Statement	Volunteers of America of MN's mission is to help people build hope, resilience and well-being in their lives. VOA High School's mission is to serve the whole student and to support individual growth.
School Vision Statement	VOAMN envisions communities in which all lives are uplifted. Our organization prioritizes the values of compassion, respect, and integrity. VOA High School envisions every student becoming actively involved in their education, their school, their community, and, above all, their own success.
Family & Community Voice and Engagement	
How family and community voices are gathered at our school (include how you communicate information to families and the meeting structure, i.e. Site Council meetings, Conferences, etc.)	To maximize our students' success, we must utilize our family and community voices. Here at VOA High School, we will establish a variety of two-way communication for our families and community. Each month, the school director will send out a newsletter informing the families of what took place that month and what to expect in the coming month. This will allow the families and community members to see the great work done by the students and VOA staff. Each quarter, school staff will update the students' families on the academic, behavior, and attendance progress of their students. This update will happen at halfway point in the quarter and when the quarter has been completed. It is important to monitor and update families of their students' progress towards graduation. VOA High School hosts multiple school conferences to allow families and staff to have a productive conversation around their students' achievements and areas of growth. VOA High School will host three different events that are open to the students' families and community members of VOA. The event called VOA Share is an opportunity for our students to showcase their work. Each class will have a piece of work from that quarter that can be displayed. Students will host the event and present the work displayed. Lastly, we will provide surveys to families to gather feedback that we can then use to make informed changes. This will take place 2-3 times a year. We choose to break up the surveys to shorten the amount each time, and to get live feedback throughout the year.
FEP Strategy	***All families feel welcome in our school and have equal access to opportunities to be involved in their students' education***

We will host the following family engagement events this year:	**Open House** - 9.3.26: A chance for families to come and meet staff. **October Conferences** - 10/13/26 & 10/14/26: We have both day times and evening times available. **Hispanic Heritage Family Dinner** - 10.13.26, 4pm - 7pm: Students, staff, and families can enjoy a family style dinner during conferences. **Native American Cultural Event/lunch** - 11.24.26, day event: Students, staff, and families can enjoy a lunch and activities. **February Conferences** - 2/11/26. **African American Heritage Dinner** - 2.11.26, 4pm-7pm: Students, staff, and families can enjoy a family style dinner during conferences. **Graduation Celebrations** - mid year (TBD) and end of year 6.3.26. **VOA Share events** - TBD: Described above. We will continue to add to our events throughout the year and future. We will do attendance tracking and, in our surveys, ask what families would like to see.
We will notify families of how to get involved in the events listed on our FEP, how to access school staff, and how to volunteer through:	When students are enrolled at VOA High School, the intake meeting goes over all of the important dates and events. Families will be given a calendar along with the events calendar. During the intake meeting, students are given information on staff, contracting staff, and how to get involved. This information will also be shared during the monthly newsletters to families, and it is posted on our website. Families can also call the front desk to access the information as well.
We will ensure all families can participate by providing the following:	We currently have staff that can interpret Spanish and Somali. VOA will utilize the language lines for when we need an interpreter outside of our area. We provide bus passes so families can attend the events, our events are all free, families can bring their children, and we try to give a variety of different times of day to allow more accessibility for families. VOA will send reminders as well to keep the families and community of VOA updated and informed.
FEP Strategy	***All families are informed of the steps our school is taking to improve student outcomes and achieve equity***
We will host our annual Title I meeting (State of the School) on:	VOA High School will host the annual Title 1 meeting (State of School) on 10.13.26 during the pm conferences and 10.14.26 during the morning conferences. The school director will be present to answer questions or concerns.
We will inform families of the steps our school is taking to improve student outcomes and achieve equity through:	The school will create a family-friendly informational display of the school's improvement plan. This plan will be displayed at all school events, in common areas of our school, on the school's website, and will be sent to the school family newsletter.
FEP Strategy	***Families will play an important role in developing our School Improvement and Family Engagement plans and will provide valued input on how we spend our resources.***

We will get family input on our School Improvement Plan for next year in:	Families will have an opportunity to provide feedback on the school improvement plan through multiple ways during the school year. At all events there will be paper or digital feedback opportunities for families to participate in. The newsletter will show how you can give feedback on the school improvement plan. The schools' feedback surveys sent to our families will have a section directly geared towards the school improvement plan.
We will get family input on our Family Engagement Plan for next year in:	Family input will be very similar to the above. We will space out the feedback throughout the year to allow families to understand and to give honest feedback.
We will get family input on how we'll use our resources next year to support student achievement and engage families in:	The family feedback surveys throughout the year will address this area of family input. We will offer the survey response digitally, paper, or verbally. This feedback will be used to make informed decisions for the following school year.
We will host regular Site Council meetings on:	We utilize all of our events to partner with Site Council meetings. We provide all the Title 1 information, school improvement plan, family engagement plan, and feedback opportunities during these events.
FEP Strategy	***All school staff members, family members, and students understand the important role they each play in making sure students achieve success at our school.***
We will get family input on our School-Family Compact for next year in:	VOA will seek feedback for our school-family compact by giving space and time for their voice. During the enrollment intake meeting that is given time to review and offer suggestions. The school director at all school events is open and available to gain family feedback. Apart from our family survey process, there will be a section for families to give their feedback for the following year.
We will share our School-Family Compact with families by:	The school-family compact is shared with every student in the enrollment intake process. Students and families sign the commitment form to agree to provide support for the learning of the student. The compact is displayed in our school building throughout the school year. This information is also presented during school events and school conferences.
FEP Strategy	***All families understand how to support their students' academic achievement.***
At the following events, we will help families understand our school curriculum, state standards, assessments their students take, and how we measure student achievement and success:	During school conferences and the Title 1 learning sessions are opportunities for families to understand our school curriculum, state standards, assessments and how we measure student achievement. We have presentations, displays, and opportunities to speak with the staff at VOA to further understand this type of information. During the newsletters sent to families, this information will be broken up to allow staff to be reminded of how VOA works and how we are supporting their students. The intake process also covers all this information to inform the families before their student starts at VOA.

In addition to the events above, we will also help families understand our school curriculum, state standards, assessments their students will take, and how we will measure student achievement and success in the following ways:	Each quarter, our staff communicate the progress of our students to their families. This takes place at halfway point in the quarter and at the end of the quarter. We directly reach out to our families to express our concerns and celebrate the success that the students are experiencing. The school counselor does quarterly check in with the students' CLP's and update on the progress towards graduation. The website will also be a place where families can access information.
We will host the following academically-focused family events:	The school offers conferences that focus on the academics of our students and progress made towards graduation. Each family during the intake process creates and reviews a CLP (Continued Learning Plan) that focuses on what it is for them to be successful here at VOA. Our VOA Shares (3 times a year) are an opportunity to present the academic work done by our students to families and community members.
FEP Strategy	***All staff will be trained on how to effectively partner with families.***
We will provide professional development on family engagement to our staff on the following topics this year:	The FEP is presented to all staff with the intention to gain information and provide input into the plan. The success of our school improvement plan directly correlates with the family engagement plan which is heavily focused on our PLC meetings this school year. Our PLC's along with academics, are focused on student/family voice and engagement, and how we can produce better outcomes for our students. More involvement from our students and families directly impacts the success of VOA High School. Professional development will be alerted to our student population and culture. Another large professional development topic is creating a positive culture here at VOA. We want families and students to feel heard and involved in the educational experience.