



School Improvement Plan

2023-24

MISSION

VOA High School's mission is to serve the whole student and to support individual growth.

Vision

VOA High School envisions every student becoming actively involved in their education, their school, their community and, above all, their own success.

Strategy 1: Academic Achievement

Long-term and short-term instructional planning and delivery best practices

Goal 1: Academic Achievement

The percentage of continuously enrolled students earning an average of 0.75 credits or above will increase from 45% in 2022-23 to 60% in 2024-25.

Strategy 2: Student Well-Being

Push-in SEL lessons provided by support staff

Goal 2: Student Well-Being

On the Search Institute student survey, the percentage of students who rate their leadership skills as weak will decrease from 38% to 18% and who rate their academic motivation as weak will decrease from 45% to 25% by 2024-25.

Strategy 3: Effective Staff

Professional development for staff on student support outside of academics

Goal 3: Effective Staff

The percentage of teachers and student support staff retained year over year will increase from 23% to 65% (retained between 2024-25 and 2025-26).

Strategy 4: School Climate

Student voice circles

Goal 4: School Climate

All students will participate in at least one student voice circle. 75% of students will report at the end of the school year that they contributed positively to the school culture and climate during the year.